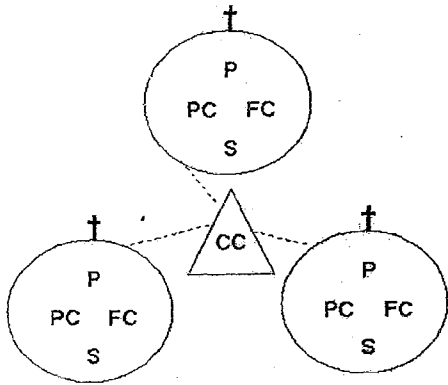
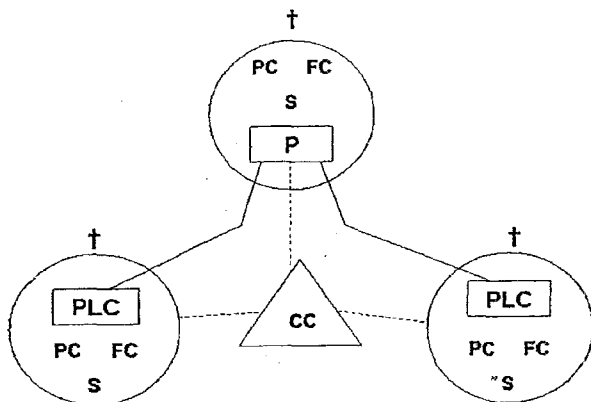


Model I – Separate Parishes - Coordinated



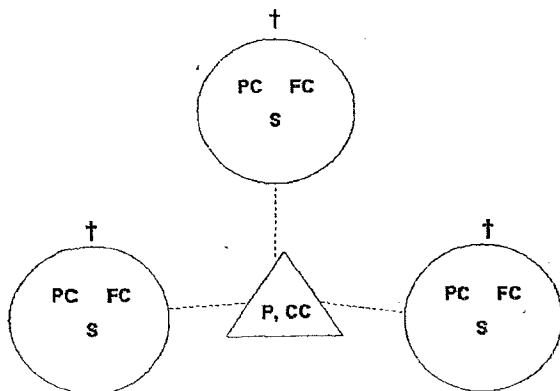
- Each parish has a Pastor (P), Pastoral Council (PC), Finance Council (FC) and Staff (S)
- Cooperation between parishes is facilitated through a Coordinating Council (CC)
- Programs, staff, resources, are shared and planning done through cooperation of pastors and representatives on the CC with the support of respective parish leadership i.e. PC, FC and S

Model II – Separate Parishes – One Pastor & Parish Life Coordinators



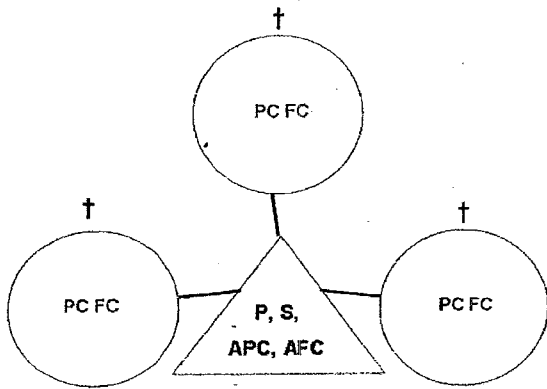
- There is one canonical P for all three parishes
- Each parish maintains separate lay leadership structures i.e. PC & FC & S
- The canonical P serves primarily in one parish, while Parish Life Coordinators (PLC) lead the other two parishes providing pastoral care in all areas except sacramental ministry (See Canon Law 517.2)
- Cooperation between parishes is facilitated through a Coordinating Council (CC)

Model III - Separate Parishes – One Pastor



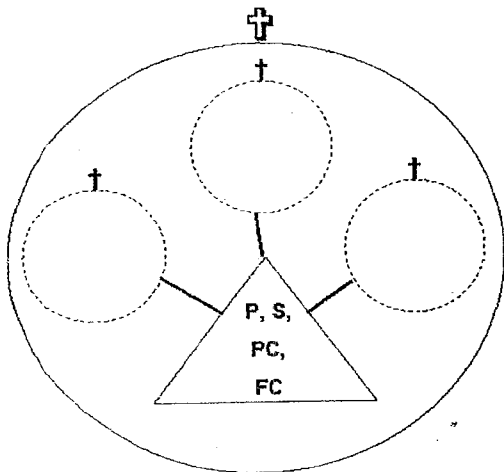
- There is one pastor (P) who provides leadership, sacramental and pastoral care for all three parishes
- Each parish maintains separate leadership structures i.e. PC, FC and S
- A greater degree of cooperation between parishes is facilitated through the CC

Model IV – One Pastor – Centralized Team & Council



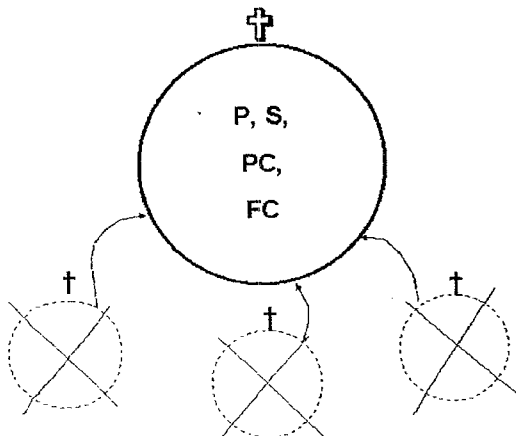
- One P who works with one S – who may work out of one location in service to all three parishes
- Individual parishes may have minimal support staff
- Area Pastoral Council (APC) is primary consultative body for P and has greater decision making influence over P than individual parish PC's and FC's
- APC works closely with an Area Finance Council (AFC) which has a budget and pays salaries of P, S, inter-parish programs and services
- A variation on this model has a team of priests serving several parishes "in solidum" (See Canon Law 517.1)

Model V – Merged Parish



- All councils, committees, finances, sacramental records, are merged together to create a new canonical parish
- There is a new canonical parish name. However name of individual churches remain
- There is one P, S, PC, FC, who serve three worship sites or churches

Model VI – Build & Close



- All three parishes are merged
- Together they build a new larger church
- Existing churches are closed and properties sold to provide funding for building new church
- New parish has one P, S and traditional leadership structure with PC and FC